MAYER | BROWN

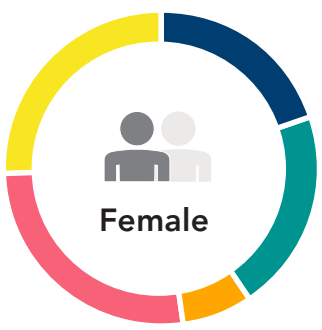
Diversity Monitoring: UK

To monitor the progress of our diversity and inclusion programmes we collect data on the profile of our workforce.

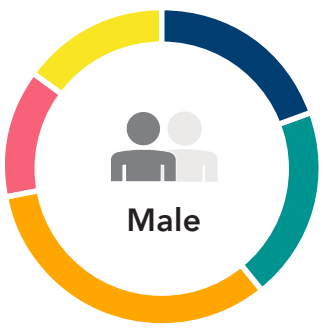
In addition, every two years the Solicitors Regulation Authority asks every law firm in England and Wales to conduct a demographic survey and publish the results.

The document below shows the demographics for Mayer Brown's London office as at 1 July 2023.

Gender

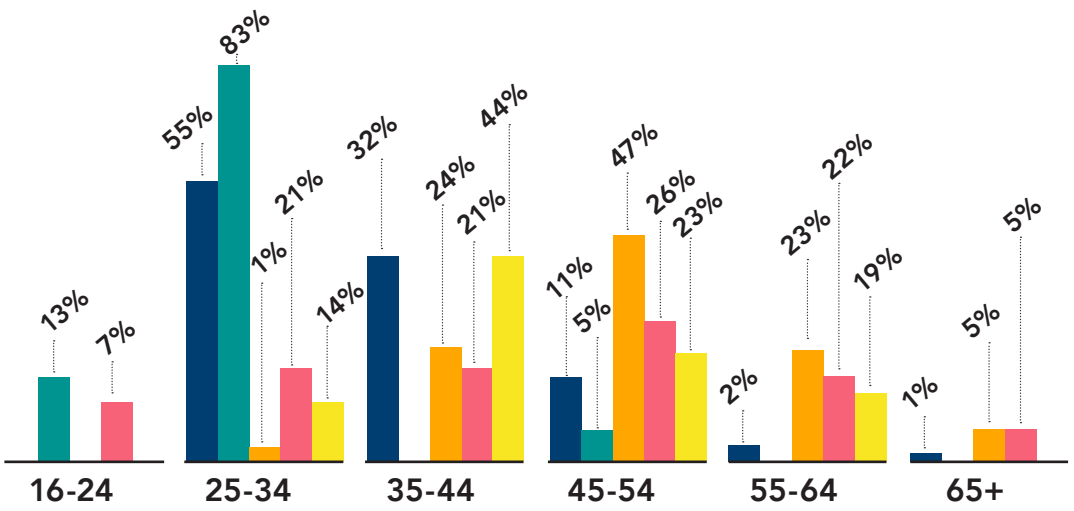


- Solicitor*: 52%
- Other fee-earning roles: 53%
- Partner: 19%
- Business Services: 68%
- Managerial: 65%

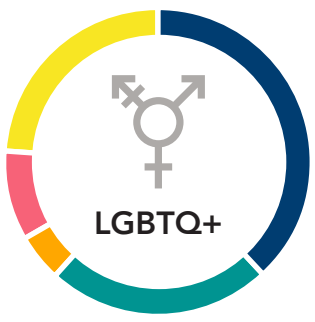


- Solicitor*: 48%
- Other fee-earning roles: 48%
- Partner: 81%
- Business Services: 32%
- Managerial: 35%

Age



Sexual Orientation



- Solicitor*: 8%
- Other fee-earning roles: 6%
- Partner: 1%
- Business Services: 3%
- Managerial: 6%

- Solicitor*: 89%
- Other fee-earning roles: 79%
- Partner: 88%
- Business Services: 86%
- Managerial: 89%

- Solicitor*: 2%
- Other fee-earning roles: 15%
- Partner: 10%
- Business Services: 11%
- Managerial: 5%

Ethnicity

- Solicitor*: 23%
- Other fee-earning roles: 35%
- Partner: 9%
- Business Services: 24%
- Managerial: 17%

- Solicitor*: 75%
- Other fee-earning roles: 58%
- Partner: 85%
- Business Services: 71%
- Managerial: 81%

- Solicitor*: 2%
- Other fee-earning roles: 5%
- Partner: 4%
- Business Services: 4%
- Managerial: -

Disability

Declared Disability

- Solicitor* — 2%
- Other fee-earning roles — 8%
- Partner — 1%
- Business Services — 6%
- Managerial — 5%

Prefer not to say

- Solicitor* — 1%
- Other fee-earning roles — 5%
- Partner — 5%
- Business Services — 1%
- Managerial — 4%

* excluding Partners.